

# Work health, safety and wellbeing policy

Healthy  
Workplaces

## This policy shows our commitment to:

- our people's health safety and wellbeing
- removing or reducing risks to the health and safety of all workers, contractors and visitors to this workplace and anyone else who may be affected by our operations
- ensuring all work activities are done safely
- a collaborative approach to identify and solve health, safety and wellbeing issues with our workers
- continuously improving work health and safety by addressing hazards and reviewing outcomes
- applies to everyone at .....

### AS THE EMPLOYER (PERSON CONDUCTING A BUSINESS OR UNDERTAKING), WE MUST:

- ensure our responsibilities under the *Work Health and Safety Act 2012 (SA)* and *Work Health and Safety Regulations 2012 (SA)* are met
- take reasonable steps to provide and maintain a safe working environment, plant and substances in a safe condition, and facilities for the welfare of all workers
- provide ways for workers to be informed about and involved in health, safety and wellbeing issues at work at work
- provide information, instruction, training and supervision needed to make sure that all workers are safe from physical and psychosocial injury and risks to their health and safety
- conduct regular workplace inspections
- ensure this policy and all safe work procedures are kept up to date.

### OUR WORKERS MUST:

- take reasonable care for their own health and safety, and ensure that their acts or omissions do not adversely affect the health and safety of others in the workplace
- follow reasonable instructions given by the person conducting business undertaking (PCBU) to protect their health and safety
- identify and report any workplace incidents or hazards to their supervisor
- not wilfully interfere with or misuse items or facilities provided.

### OUR VISITORS AND CONTRACTORS MUST:

- not put themselves or any other person at the workplace at risk
- comply with our safety policy and procedures.

### POLICY AUTHORIZED BY

Name

Signature

Date signed

/ /

Review date

/ /

review and comment on a draft policy.



Government  
of South Australia

Wellbeing SA

For more information:  
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